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December 20, 2022

Township Video News



TVN's Coffee and the Capitol | Auditor General Tim DeFoor

Grab a cup of coffee and join PSATS Director of Government Relations Joe Gerdes for this month's interview with Auditor General Tim DeFoor.

Latest News

Don't Miss Out! Green Light-Go Required Pre-Scoping Due Friday, 12/23

PennDOT has announced that approximately \$40 million will be available for the [Green Light-Go: Municipal Signal Partnership Program](#) to replace, synchronize, time, operate, and maintain traffic signals. However, prior to applying for funding, **townships must complete and submit a [Pre-Application Scoping Form](#) to the Bureau of Operations via email to GLG@pa.gov by December 23, 2022.**

Grant applications may be submitted beginning January 3 until January 31, 2023. A 20% match is required for this opportunity.

For additional information and a link to the online electronic application, visit [PennDOT's website](#). Questions may be directed to Michael Centi, Senior Traffic Control Specialist, PennDOT Bureau of Maintenance and Operations, at (717) 787-5313 or GLG@pa.gov.

Did You Get It?

By now, you should have received your invitation package to the 2023 Annual PSATS Educational Conference and Exhibit Show. If you got it, you know that April 23-26 will be our 100th conference! If you didn't get the information booklet, it is available at conference.psats.org. See you in Hershey on the "Road to the Future"!

Looking for Township Wage and Benefit Information?

Wondering how your employee's wages compare to those townships most like yours? Curious about what types of employee benefits similar population-sized townships provide? Want to make sure your 2023 budget is based on fair comparisons? All of this and more is available as a member service in 2022 PSATS Salary Survey Plus!

This online platform lets township officials securely and anonymously compare their employees' wages and benefits with those of similar townships with easy-to-use filters. Participating townships can make comparisons using filters such as region, population, and budget, all of which have a major impact on wage rates and benefits. If you already participated, your township supervisors, manager, secretary, and other township-designated officials have access to the results now.

If you haven't participated yet, it is not too late! Enter your data today and the real-time portal will instantly calculate your answers into the results and give you instant access to results. Participating now will make a great product even better for all townships! And if the board decided to change pay rates mid-year, take a minute to update your answers!

To access Salary Survey Plus, log onto psats.org and look under "My PSATS" for "Salary Survey Plus." If you need to change the township official designated to enter data (*the PSATS Salary Survey Plus processor*) or have issues with access, contact memberservice@psats.org or (717) 763-0930, ext. 112.

Here are some quick tips on running reports!

- Under “**Run Reports,**” scroll down to below the filter box. Click on any report and it will automatically download the 2022 statewide results. Or apply a filter and click on a report to download that report with your filter applied. The cover page will state whether a filter was applied.
- Under “**Compare Townships,**” choose a position group, choose the “Salary Details” tab, and scroll below the filter box. Just under the legend there is a drop down with the current position. Scroll down to view the full 2022 statewide results for that position. Choose a different position as desired from the drop-down menu. Apply any filter to analyze the results.

Questions? Don't see the Salary Survey option? Need help with a report? Email salariesurveyplus@psats.org or call (717) 763-0930, ext. 126 for Katie Lizza or ext. 138 for Holly Fishel.

Today in History.....

On December 20, 1957, while spending the Christmas holidays at Graceland, his newly purchased Tennessee mansion, rock-and-roll star Elvis Presley received his draft notice for the United States Army.

Learn

PSATS educational events will be listed as follows: Mondays – All webinars; Tuesdays – Administrative; Wednesdays – Planning/Zoning; Thursdays – Public Works; Fridays – Public Safety.

[The ABCs for Elected Auditors - Virtual Class - 1/19/23](#)

In this virtual class, you will learn about the responsibilities of elected auditors under the Second Class Township Code, the nuts and bolts of conducting a thorough audit of the township's finances, how to best navigate DCED's online financial reporting requirements, and ways to ensure a healthy working relationship between the elected auditors and the township.



[Steering Through Difficult Township Situations - Virtual Class - 1/24/23](#)

Elected and appointed officials are often asked to solve problems that are either not within their authority to solve or where the proposed “solution” might create negative unintended consequences for the municipality. Navigating these difficult issues requires skill, diplomacy and, often patience.



How To Fix Your Productivity To Amp Up Your Results - Virtual Class - 2/9/23

Join master trainer, Chad Barger, for a fast-paced session filled with tips (hacks) for busy professionals to get more done, by working smarter, not harder. This presentation focuses not on what we do, but how we do it.



Basic Training For Municipal Secretaries And Administrators - 2/23/23 - York County

This is your opportunity to learn from acknowledged experts about all the most important issues township secretaries and managers need to know. Topics covered will range from budgeting, purchasing, advertising and meeting management all the way to human resource issues and public engagement.



2023 Update - Retirement Plans, Employee Hot Topics, Using Solicitors And More - 2/28/23 - Erie Co.

In this event, which features a pre-program networking lunch, the team from Knox Law will cover a variety of issues important to municipalities. Those include:

- *10 Retirement Plan Administration Mistakes & How to Fix Them:* [Nadia Havard](#)
- *Hot Topics in Municipal Labor & Employment Law for 2023:* [Matt Lasher](#)
- *The Role of the Solicitor: How Solicitors can be Effective Members of the Township Team:* [Tim Wachter](#)
- Q&A



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