

Applicant Authorization Allowing This Employer to Obtain A Driver License Report from A State Driver License Agency

FOR JOB APPLICANTS: In conjunction with my application for employment with this employer that will require the operation of motor vehicles on public roads, I understand that this employer, as authorized by Section 604(a)(3)(B) of the federal Fair Credit Reporting Act (FCRA), intends to use, for employment purposes, my driver's license record from the state driver license agency which issued my current driver's license.

As required by Section 604(a)(2) of the FCRA, by signing the "Applicant Signature" line below, I hereby authorize this employer (or its authorized agents) a one-time consent to obtain my driver license report from the state driver license agency below for the purpose of determining whether to offer me employment.

DISCLOSURES: I agree that any and all disputes arising from the prospective employer's use of this information shall be brought only in state or federal court in the Commonwealth of Pennsylvania, and shall be governed by, and construed in accordance with, the laws of the Commonwealth of Pennsylvania.

I understand that this employer may use the information provided by such state driver license agency in determining whether to continue employment based on the findings of such report. I further understand that, if this employer takes any adverse action (such as not offering my employment) based in whole or in part on this information, the employer shall provide to me the information required by Section 615 of the FCRA.

Print Prospective Employer Name: _____

Print Applicant Name: _____

Applicant Signature: _____

State Which Issued Driver's License: _____

Today's Date: _____

NOTE: This original, signed form, and any information that is disclosed to the employer as a result of its use, must be maintained in this employee's personnel file and remain confidential.